

## Nondiscrimination Policy

It is the policy of The Children's Clinic of Klamath to not exclude, deny benefits to, or otherwise discriminate against any person on the ground of race, color, national origin, religion, gender, sexual orientation, marital status, disability, or ability to pay, for receipt of the services and benefits of any of its programs and activities or in employment therein, whether carried out by The Children's Clinic of Klamath directly or through a contractor or any other entity with whom the clinic arranges to carry out its programs and activities.

This policy is in accordance with the provisions of Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, and Regulations of the U.S. Department of Health and Human Services issued pursuant to the Acts, Title 45 code of Federal Regulations Part 80, 84, and 91 including, but not limited to other Federal Laws and Regulations that provide similar protection against discrimination.

In case of questions concerning this policy, or in the event of a desire to file a complaint alleging violations of the above, please contact Practice Manager Ruth Cherry at 541-884-1224, ext. 108 or <a href="mailto:rcherry@cckonline.com">rcherry@cckonline.com</a>